

COMPANY NAME	WEIGHT
3M Co	0.78%
ABM Industries Inc	0.70%
AFLAC Inc	0.90%
AT&T Inc	2.20%
AbbVie Inc.	1.17%
Abbott Laboratories	0.84%
Air Products & Chemicals Inc	0.96%
Albemarle Corp	0.37%
American States Water Co	0.44%
AptarGroup Inc	0.67%
Aqua America Inc	0.87%
Archer-Daniels-Midland Co	1.43%
Atmos Energy Corp	1.03%
Automatic Data Processing	0.89%
Bank of the Ozarks Inc.	0.63%
Becton Dickinson & Co	0.56%
Bemis Co Inc	1.04%
Black Hills Corp	1.36%
Brown & Brown Inc	0.50%
Brown-Forman Corp B	0.50%
CDK Global Inc	0.32%
CH Robinson Worldwide Inc	0.89%
California Water Services Group	0.32%
Cardinal Health Inc	1.12%
Carlisle Cos	0.52%
Caterpillar Inc	0.77%
Chevron Corp	1.33%
Chubb Limited	0.76%
Church & Dwight Co	0.69%
Cincinnati Financial Corp	1.14%
Cintas Corp	0.48%
Clorox Co	0.94%
Coca-Cola Co	1.30%
Colgate-Palmolive Co	0.88%
Commerce Bancshares Inc (MO)	0.73%
Community Bank System	0.68%
Consolidated Edison Inc	1.41%
Cullen Frost Bankers (TX)	1.11%
Donaldson Co	0.57%
Dover Corp	0.77%
Eaton Vance Corp	0.90%
Ecolab Inc	0.54%
Emerson Electric Co	1.16%
Essex Property Trust	1.34%
Expeditors Intl of WA Inc	0.54%
Exxon Mobil Corp	1.38%
Federal Realty Invt Trust	1.26%
Franklin Resources Inc	0.72%
Fuller H.B. Co	0.46%
General Dynamics	0.74%

Genuine Parts Co	1.06%
Grainger W.W. Inc	1.00%
Hormel Foods Corp	0.91%
Illinois Tool Works Inc	0.75%
Intl Business Machines Corp	1.61%
John Wiley & Sons Inc. A	0.69%
Johnson & Johnson	0.96%
Kimberly-Clark	1.31%
Lancaster Colony Corp	0.68%
Leggett & Platt	1.25%
Lincoln Electric Hldgs	0.68%
Lowe's Cos Inc	0.64%
MDU Resources Group Inc	1.20%
MSA Safety Inc	0.75%
McCormick & Co	0.96%
McDonald's Corp	0.92%
Medtronic plc	0.94%
Mercury General Corp	0.48%
Meredith Corp	1.13%
National Fuel Gas	0.97%
National Retail Properties Inc	1.78%
New Jersey Resources Corp	1.05%
NextEra Energy Inc	1.21%
Nordson Corp	0.34%
Nucor Corp	0.94%
Old Republic Intl Corp	1.61%
PPG Industries Inc	0.64%
Pentair PLC	0.81%
People's United Financial Inc	1.53%
PepsiCo Inc	1.07%
Polaris Inds Inc	0.71%
Praxair Inc	0.81%
Procter & Gamble	1.19%
RLI Corp	0.54%
RPM International Inc.	0.96%
Realty Income Corp	1.90%
RenaissanceRe Hldgs	0.48%
Roper Technologies, Inc	0.29%
Ross Stores Inc	0.33%
S&P Global Inc	0.45%
SEI Investments Corp	0.36%
Sherwin-Williams Co	0.34%
Smith A.O. Corp	0.39%
Smucker J.M. Co	1.09%
Sonoco Products Co	1.11%
Stanley Black & Decker	0.59%
Sysco Corp	0.99%
T Rowe Price Group Inc	0.88%
TJX Cos Inc	0.75%
Tanger Factory Outlet Centers	1.86%
Target Corp	1.52%
Telephone & Data Systems Inc	0.89%
UGI Corp	0.90%

United Bankshares Inc (WV)	1.15%
United Technologies Corp	0.90%
VF Corp	1.01%
Vectren Corp	1.29%
WGL Holdings Inc	1.04%
Walgreens Boots Alliance Inc	0.83%
Walmart Inc.	0.77%
West Pharmaceutical Services Inc	0.22%

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