

<b>COMPANY</b>	<b>Weight</b>
3M Co	0.56%
AES Corp	0.04%
AFLAC Inc	0.15%
AMETEK Inc	0.06%
AT&T Inc	1.36%
AbbVie Inc.	0.53%
Abbott Laboratories	0.29%
Accenture plc A	0.38%
Activision Blizzard Inc	0.13%
Acuity Brands Inc	0.05%
Adobe Systems Inc	0.27%
Advance Auto Parts Inc	0.06%
Aetna Inc	0.23%
Affiliated Managers Grp	0.04%
Agilent Technologies Inc	0.08%
Air Products & Chemicals Inc	0.16%
Akamai Technologies Inc	0.06%
Alaska Air Group Inc	0.06%
Albemarle Corp	0.05%
Alexion Pharmaceuticals Inc	0.14%
Allegion plc	0.03%
Allergan plc	0.41%
Alliance Data Systems Corp	0.07%
Alliant Energy Corp	0.04%
Allstate Corp	0.14%
Alphabet Inc A	1.22%
Alphabet Inc C	1.19%
Altria Group Inc	0.68%
Amazon.com Inc	1.53%
Ameren Corp	0.07%
American Airlines Group Inc.	0.13%
American Electric Power	0.16%
American Express Co	0.30%
American Intl Group Inc	0.33%
American Tower Corp A	0.23%
American Water Works Co Inc	0.07%
Ameriprise Financial Inc	0.09%
AmerisourceBergen Corp	0.07%
Amgen Inc	0.56%
Amphenol Corp A	0.11%
Anadarko Petroleum Corp	0.20%
Analog Devices Inc	0.12%
Anthem Inc	0.20%
Aon plc	0.15%
Apache Corp	0.12%
Apartment Investment & Mgmt	0.04%

Apple Inc.	3.21%
Applied Materials Inc	0.18%
Archer-Daniels-Midland Co	0.14%
Arconic Inc	0.04%
Assurant Inc	0.03%
AutoNation Inc	0.02%
AutoZone Inc	0.12%
Autodesk Inc	0.08%
Automatic Data Processing	0.24%
AvalonBay Communities Inc	0.13%
Avery Dennison Corp	0.03%
BB&T Corp	0.20%
Baker Hughes Inc	0.14%
Ball Corp	0.07%
Bank of America Corp	1.16%
Bard C.R. Inc	0.09%
Baxter Intl Inc	0.11%
Becton Dickinson & Co	0.18%
Bed Bath & Beyond Inc	0.03%
Berkshire Hathaway B	1.61%
Best Buy Co Inc	0.06%
Biogen Inc	0.32%
BlackRock Inc	0.24%
Block H & R Inc	0.02%
Boeing Co	0.46%
Borgwarner Inc	0.04%
Boston Properties Inc	0.10%
Boston Scientific Corp	0.15%
Bristol-Myers Squibb	0.51%
Broadcom Limited	0.36%
Brown-Forman Corp B	0.04%
CA Inc	0.05%
CBRE Group Inc.	0.05%
CBS Corp B	0.13%
CF Industries Holdings	0.04%
CH Robinson Worldwide Inc	0.05%
CME Group Inc A	0.20%
CMS Energy Corp	0.06%
CSRA Inc	0.02%
CSX Corporation	0.17%
CVS Health Corporation	0.44%
Cabot Oil & Gas A	0.06%
Campbell Soup Co	0.06%
Capital One Financial	0.22%
Cardinal Health Inc	0.12%
Carmax Inc	0.06%
Carnival Corp	0.11%

Caterpillar Inc	0.28%
Celgene Corp	0.47%
Centene Corp	0.05%
Centerpoint Energy Inc	0.06%
CenturyLink Inc	0.07%
Cerner Corp	0.07%
Charter Communications Inc A	0.32%
Chesapeake Energy Corp	0.03%
Chevron Corp	1.15%
Chipotle Mexican Grill Inc.	0.06%
Chubb Limited	0.32%
Church & Dwight Co	0.06%
Cigna Corporation	0.18%
Cimarex Energy Co	0.07%
Cincinnati Financial Corp	0.06%
Cintas Corp	0.05%
Cisco Systems Inc	0.79%
Citigroup Inc	0.88%
Citizens Financial Group Inc	0.09%
Citrix Systems Inc	0.07%
Clorox Co	0.08%
Coach Inc	0.05%
Coca-Cola Co	0.84%
Cognizant Tech Solutions Corp	0.18%
Colgate-Palmolive Co	0.30%
Comcast Corp A	0.85%
Comerica Inc (MI)	0.06%
Conagra Brands, Inc	0.09%
Concho Resources Inc	0.10%
ConocoPhillips	0.32%
Consolidated Edison Inc	0.12%
Constellation Brands Inc A	0.14%
Cooper Companies Inc	0.04%
Corning Inc	0.12%
Costco Wholesale Corp	0.36%
Coty Inc.	0.04%
Crown Castle Intl Corp	0.16%
Cummins Inc	0.11%
DTE Energy Co	0.09%
DaVita Inc	0.05%
Danaher Corp	0.25%
Darden Restaurants Inc	0.05%
Deere & Co	0.15%
Delphi Automotive PLC	0.09%
Delta Air Lines	0.19%
Dentsply Sirona Inc.	0.07%
Devon Energy Corp	0.12%

Digital Realty Trust	0.08%
Discover Financial Services	0.15%
Discovery Communications Inc A	0.02%
Discovery Communications Inc C	0.03%
Dollar General Corp	0.10%
Dollar Tree Inc	0.09%
Dominion Resources Inc	0.25%
Dover Corp	0.06%
Dow Chemical	0.33%
Dr Pepper Snapple Group	0.09%
Duke Energy Corp	0.28%
Dun & Bradstreet Corp	0.02%
E*TRADE Financial Corp	0.05%
E. I. du Pont de Nemours and Company	0.33%
EOG Resources	0.30%
EQT Corporation	0.06%
Eastman Chemical Co	0.06%
Eaton Corp plc	0.16%
Ecolab Inc	0.16%
Edison Intl	0.12%
Edwards Lifesciences Corp	0.10%
Electronic Arts	0.12%
Emerson Electric Co	0.19%
Endo International plc	0.02%
Entergy Corp	0.07%
Envision Healthcare Corp	0.04%
Equifax Inc	0.07%
Equinix Inc	0.13%
Equity Residential	0.12%
Essex Property Trust	0.08%
Estee Lauder Cos. A	0.09%
Eversource Energy	0.09%
Exelon Corp	0.17%
Expedia	0.07%
Expeditors Intl of WA Inc	0.05%
Express Scripts Holding Co.	0.22%
Extra Space Storage Inc	0.05%
Exxon Mobil Corp	1.94%
F5 Networks Inc	0.05%
FLIR Systems Inc	0.03%
FMC Corp	0.04%
FMC Technologies Inc	0.04%
Facebook Inc A	1.40%
Fastenal Co	0.07%
FedEx Corp	0.24%
Federal Realty Invt Trust	0.05%

Fidelity National Information	0.13%
Fifth Third Bancorp (OH)	0.11%
First Solar Inc	0.01%
FirstEnergy Corp	0.07%
Fiserv Inc	0.12%
Flowserve Corp	0.03%
Fluor Corp	0.04%
Foot Locker Inc	0.05%
Ford Motor Co	0.25%
Fortive Corp	0.08%
Fortune Brands Home & Security Inc	0.04%
Franklin Resources Inc	0.07%
Freeport-McMoRan Inc	0.09%
Frontier Communications Corp	0.02%
Gallagher Arthur J. & Co	0.05%
Gap Inc	0.03%
Garmin Ltd	0.03%
General Dynamics	0.26%
General Electric Co	1.45%
General Growth Properties Inc	0.08%
General Mills Inc	0.19%
General Motors Company	0.25%
Genuine Parts Co	0.07%
Gilead Sciences Inc	0.49%
Global Payments Inc	0.06%
Goldman Sachs Group Inc	0.46%
Goodyear Tire & Rubber Co	0.04%
Grainger W.W. Inc	0.07%
HCA Holdings Inc	0.11%
HCP Inc	0.07%
HP Inc	0.13%
Halliburton Co	0.24%
Hanesbrands Inc	0.04%
Harley-Davidson Inc	0.05%
Harman Intl Industries Inc	0.04%
Harris Corp	0.07%
Hartford Finl Services Group	0.09%
Hasbro Inc	0.05%
Helmerich & Payne Inc	0.04%
Hershey Foods Corp	0.07%
Hess Corp	0.09%
Hewlett Packard Enterprise Co	0.20%
Hologic Inc	0.06%
Home Depot Inc	0.85%
Honeywell Intl Inc	0.46%
Hormel Foods Corp	0.05%
Horton D.R. Inc	0.05%

Host Hotels & Resorts Inc	0.07%
Humana Inc	0.16%
Hunt J.B. Transport Services	0.04%
Huntington Bancshares (OH)	0.07%
Illinois Tool Works Inc	0.20%
Illumina Inc	0.10%
Ingersoll-Rand Plc	0.10%
Intel Corp	0.89%
Intercontinental Exchange Inc	0.17%
Interpublic Group Cos	0.05%
Intl Business Machines Corp	0.75%
Intl Flavors & Fragrances	0.05%
Intl Paper Co	0.11%
Intuit Inc	0.15%
Intuitive Surgical Inc	0.13%
Invesco Ltd	0.06%
Iron Mountain Inc	0.04%
JP Morgan Chase & Co	1.60%
Jacobs Engineering Group Inc	0.04%
Johnson & Johnson	1.63%
Johnson Controls International plc	0.20%
Juniper Networks Inc	0.06%
KLA-Tencor Corporation	0.06%
Kansas City Southern Inc	0.05%
Kellogg Co	0.10%
KeyCorp	0.10%
Kimberly-Clark	0.21%
Kimco Realty Corp	0.06%
Kinder Morgan Inc	0.21%
Kohl's Corp	0.05%
Kroger Co	0.17%
L Brands Inc	0.08%
L-3 Communications Holdings	0.06%
LKQ Corp	0.05%
Lab Corp of America Hldgs	0.07%
Lam Research Corp	0.09%
Leggett & Platt	0.03%
Lennar Corp A	0.04%
Leucadia National Corp (NY)	0.04%
Level 3 Communications	0.09%
Lilly Eli & Co	0.37%
Lincoln National Corp	0.08%
Linear Technology Corp	0.08%
Lockheed Martin	0.33%
Loews Corp	0.07%
Lowe's Cos Inc	0.32%
LyondellBasell Industries N.V.	0.15%

M&T Bank Corp	0.13%
Macerich Co	0.04%
Macy's Inc	0.06%
Mallinckrodt plc	0.03%
Marathon Oil Corp	0.08%
Marathon Petroleum Corp.	0.14%
Marriott Intl A	0.14%
Marsh & McLennan Companies	0.18%
Martin Marietta Materials	0.07%
Masco Corp	0.05%
Mastercard Inc A	0.51%
Mattel Inc	0.05%
McCormick & Co	0.06%
McDonald's Corp	0.52%
McKesson Corp	0.16%
Mead Johnson Nutrition Co	0.07%
Medtronic plc	0.51%
Merck & Co Inc	0.84%
Metlife Inc	0.31%
Mettler-Toledo Intl	0.06%
Michael Kors Holdings Ltd	0.04%
Microchip Technology Inc	0.07%
Micron Technology Inc	0.12%
Microsoft Corp	2.51%
Mid-America Apt Communties	0.06%
Mohawk Industries Inc	0.07%
Molson Coors Brewing Co B	0.09%
Mondelez International Inc	0.36%
Monsanto Co.	0.24%
Monster Beverage Corp New	0.09%
Moody's Corp	0.08%
Morgan Stanley	0.32%
Mosaic Co	0.05%
Motorola Solutions Inc	0.07%
Murphy Oil Corp	0.03%
Mylan NV	0.09%
NIKE Inc B	0.35%
NRG Energy	0.02%
Nasdaq Inc	0.04%
National Oilwell Varco Inc	0.07%
Navient Corp	0.03%
NetApp Inc	0.05%
NetFlix Inc	0.28%
Newell Brands Inc	0.11%
Newfield Exploration Co	0.04%
Newmont Mining Corp	0.09%
News Corp A	0.02%

News Corp B	0.01%
NextEra Energy Inc	0.29%
Nielsen Holdings plc	0.07%
Nisource Inc	0.04%
Noble Energy Inc	0.08%
Nordstrom Inc	0.03%
Norfolk Southern Corp	0.16%
Northern Trust Corp (IL)	0.10%
Northrop Grumman Corp	0.21%
Nucor Corp	0.10%
Nvidia Corp	0.30%
O'Reilly Automotive	0.14%
ONEOK Inc	0.06%
Occidental Petroleum	0.28%
Omnicom Group	0.10%
Oracle Corp	0.60%
PACCAR Inc	0.12%
PG&E Corporation	0.16%
PNC Finl Services Group	0.30%
PPG Industries Inc	0.13%
PPL Corp	0.12%
PVH Corp	0.04%
Parker-Hannifin Corp	0.10%
Patterson Cos Inc	0.02%
PayPal Holdings Inc.	0.23%
Paychex Inc	0.10%
Pentair PLC	0.05%
People's United Financial Inc	0.03%
PepsiCo Inc	0.78%
PerkinElmer Inc	0.03%
Perrigo Company plc	0.06%
Pfizer Inc	1.02%
Philip Morris International	0.74%
Phillips 66	0.20%
Pinnacle West Capital (AZ)	0.05%
Pioneer Natural Resources	0.16%
Pitney Bowes Inc	0.01%
Praxair Inc	0.17%
Principal Financial Group	0.08%
ProLogis Inc	0.14%
Procter & Gamble	1.17%
Progressive Corp	0.11%
Prudential Financial Inc	0.23%
Public Service Enterprise Grp	0.12%
Public Storage	0.17%
Pulte Group Inc	0.03%
QUALCOMM Inc	0.50%

Qorvo, Inc	0.03%
Quanta Services Inc	0.03%
Quest Diagnostics	0.07%
Ralph Lauren Corp A	0.03%
Range Resources Corp	0.03%
Raytheon Co	0.22%
Realty Income Corp	0.08%
Red Hat Inc	0.06%
Regeneron Pharmaceuticals Inc	0.14%
Regions Financial Corp	0.09%
Republic Services Inc	0.07%
Reynolds American Inc	0.24%
Robert Half Intl Inc	0.03%
Rockwell Automation Inc	0.09%
Rockwell Collins	0.06%
Roper Technologies, Inc	0.10%
Ross Stores Inc	0.14%
Royal Caribbean Cruises Ltd	0.07%
Ryder System Inc	0.02%
S&P Global Inc	0.14%
SCANA Corp	0.05%
SL Green Realty Corp	0.06%
Salesforce.com	0.23%
Schein Henry Inc	0.06%
Schlumberger Ltd	0.61%
Schwab Charles Corp	0.25%
Scripps Networks Interactive A	0.04%
Seagate Technology	0.06%
Sealed Air Corp	0.05%
Sempra Energy	0.13%
Sherwin-Williams Co	0.11%
Signet Jewelers Ltd	0.03%
Simon Property Group A	0.29%
Skyworks Solutions Inc	0.07%
Smucker J.M. Co	0.08%
Snap On Inc	0.05%
Southern Co	0.25%
Southwest Airlines Co	0.16%
Southwestern Energy Co	0.03%
Spectra Energy Corp	0.15%
St Jude Medical Inc	0.12%
Stanley Black & Decker	0.09%
Staples Inc	0.03%
Starbucks Corp	0.42%
State Street Corp	0.15%
Stericycle Inc	0.03%
Stryker Corp	0.19%

SunTrust Banks Inc (GA)	0.14%
Symantec Corp	0.08%
Synchrony Financial	0.15%
Sysco Corp	0.14%
T Rowe Price Group Inc	0.10%
TE Connectivity Ltd.	0.13%
TEGNA Inc	0.02%
TJX Cos Inc	0.25%
Target Corp	0.21%
Teradata Corp	0.02%
Tesoro Corp	0.05%
Texas Instruments Inc	0.38%
Textron Inc	0.07%
The Bank of New York Mellon Corp	0.26%
The Kraft Heinz Company	0.27%
The Priceline Group Inc	0.38%
The Williams Companies Inc	0.11%
Thermo Fisher Scientific	0.29%
Tiffany & Co	0.04%
Time Warner Inc	0.39%
Torchmark Corp	0.04%
Total System Services Inc	0.04%
Tractor Supply Co	0.05%
TransDigm Group	0.06%
Transocean Ltd	0.03%
Travelers Cos Inc	0.18%
TripAdvisor Inc. A	0.03%
Twenty-First Century Fox Inc A	0.15%
Twenty-First Century Fox Inc B	0.07%
Tyson Foods Inc A	0.09%
UDR Inc	0.05%
US Bancorp	0.43%
Ulta Salon Cosmetics & Fragr	0.08%
Under Armour Inc A	0.03%
Under Armour Inc-C	0.02%
Union Pacific Corp	0.44%
United Continental Holding Inc	0.11%
United Parcel Service Inc B	0.41%
United Rentals Inc	0.05%
United Technologies Corp	0.44%
Unitedhealth Group Inc	0.79%
Universal Health Services B	0.05%
Unum Group	0.05%
Urban Outfitters	0.01%
VF Corp	0.09%
Valero Energy Corp	0.16%
Varian Medical Systems Inc	0.04%

Ventas Inc	0.11%
VeriSign Inc	0.04%
Verisk Analytics Inc	0.07%
Verizon Communications Inc	1.13%
Vertex Pharmaceuticals Inc	0.09%
Viacom Inc B	0.06%
Visa Inc A	0.76%
Vornado Realty Trust	0.09%
Vulcan Materials Co	0.09%
WEC Energy Group Inc	0.10%
Wal-Mart Stores	0.54%
Walgreens Boots Alliance Inc	0.37%
Walt Disney Co	0.79%
Waste Management Inc	0.15%
Waters Corp	0.06%
Wells Fargo & Co	1.29%
Welltower Inc	0.13%
WestRock Co	0.07%
Western Digital Corp	0.10%
Western Union Co	0.05%
Weyerhaeuser Co	0.12%
Whirlpool Corp	0.07%
Whole Foods Market Inc	0.05%
Willis Towers Watson PLC	0.08%
Wyndham Worldwide Corp	0.04%
Wynn Resorts Ltd	0.04%
XL Group Ltd	0.05%
Xcel Energy Inc	0.11%
Xerox Corp	0.04%
Xilinx Inc	0.08%
Xylem Inc	0.05%
Yahoo Inc	0.18%
Yum! Brands Inc	0.11%
Zimmer Biomet Holdings Inc	0.11%
Zions Bancorp (UT)	0.05%
Zoetis Inc	0.14%
eBay Inc.	0.16%

נכון לתאריך 31.12.2016