

COMPANY	Weight
3M Co	1.05%
AFLAC Inc	0.93%
AT&T Inc	1.34%
Air Products & Chemicals Inc	0.89%
Alliant Energy Corp	0.93%
Allstate Corp	1.19%
Altria Group Inc	1.15%
Ameren Corp	1.02%
American Electric Power	0.99%
American Tower Corp A	0.86%
American Water Works Co Inc	0.87%
Amphenol Corp A	0.96%
Aon plc	0.96%
AutoZone Inc	0.92%
Automatic Data Processing	1.09%
AvalonBay Communities Inc	0.90%
Bard C.R. Inc	1.00%
Becton Dickinson & Co	0.92%
Berkshire Hathaway B	1.11%
Boston Properties Inc	0.88%
Brown-Forman Corp B	0.86%
CH Robinson Worldwide Inc	0.86%
CMS Energy Corp	1.02%
CVS Health Corporation	0.92%
Chubb Limited	0.99%
Church & Dwight Co	0.98%
Cincinnati Financial Corp	1.05%
Clorox Co	1.10%
Coca-Cola Co	1.17%
Colgate-Palmolive Co	1.04%
Comcast Corp A	0.98%
Consolidated Edison Inc	0.97%
Costco Wholesale Corp	0.97%
Crown Castle Intl Corp	0.99%
DTE Energy Co	1.06%
Danaher Corp	1.04%
Dominion Resources Inc	1.11%
Dr Pepper Snapple Group	1.06%
Duke Energy Corp	0.98%
Edison Intl	1.04%
Entergy Corp	0.96%
Eversource Energy	0.99%
Expeditors Intl of WA Inc	1.00%
Federal Realty Invt Trust	1.00%
Fiserv Inc	0.99%
Gallagher Arthur J. & Co	0.96%

General Dynamics	1.00%
General Electric Co	1.02%
General Mills Inc	1.02%
Genuine Parts Co	0.87%
Home Depot Inc	0.91%
Honeywell Intl Inc	0.90%
Illinois Tool Works Inc	0.95%
Johnson & Johnson	1.21%
Kellogg Co	0.94%
Kimberly-Clark	1.02%
L-3 Communications Holdings	0.89%
Lockheed Martin	1.01%
Loews Corp	0.96%
Marsh & McLennan Companies	1.04%
McCormick & Co	0.99%
McDonald's Corp	1.17%
Medtronic plc	0.84%
NextEra Energy Inc	1.02%
Nisource Inc	0.88%
Northrop Grumman Corp	0.99%
Omnicom Group	0.95%
PG&E Corporation	1.03%
PPL Corp	0.91%
Paychex Inc	0.98%
PepsiCo Inc	1.29%
Pfizer Inc	0.94%
Philip Morris International	1.09%
Pinnacle West Capital (AZ)	0.98%
Praxair Inc	0.89%
Procter & Gamble	1.16%
Progressive Corp	1.05%
Public Service Enterprise Grp	0.99%
Quest Diagnostics	1.02%
Raytheon Co	0.97%
Republic Services Inc	1.23%
SCANA Corp	0.97%
Sempra Energy	0.91%
Simon Property Group A	0.83%
Southern Co	1.08%
Stryker Corp	1.02%
Sysco Corp	1.02%
Torchmark Corp	0.93%
Travelers Cos Inc	1.06%
United Parcel Service Inc B	1.24%
United Technologies Corp	0.97%
Varian Medical Systems Inc	0.86%

Verisk Analytics Inc	0.90%
Verizon Communications Inc	1.20%
WEC Energy Group Inc	0.98%
Wal-Mart Stores	0.82%
Walt Disney Co	0.97%
Waste Management Inc	1.22%
Xcel Energy Inc	1.03%
Xylem Inc	0.82%

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